Vendor Insurance Requirements

Minimum Insurance Coverage for Tempo Communications, Inc. Suppliers

NOTICE: A printed copy of this document may not be the current version. The current version is always the version published at **https://www.tempocom.com/vendor-info/**

A. Scope

These Vendor Insurance Requirements apply to all entities supplying goods or services to Tempo Communications, Inc. ("Buyer") under any Purchase Order or Agreement. Seller shall maintain the minimum insurance coverages specified herein for the duration of the Purchase Order and for two (2) years following its termination, expiration, or acceptance, whichever occurs latest.

These requirements are incorporated by reference into Tempo's Goods and Services Terms and Conditions of Purchase. In the event of conflict between this document and any Purchase Order, the more stringent requirement shall apply.

B. Minimum Coverage Requirements

Seller shall procure and maintain, at its own expense, the following minimum insurance coverages:

Coverage Type	Minimum Amount	Notes
Workers' Compensation	Statutory limits	Per applicable state law
Employers Liability	$1,000,000	Per occurrence
General Liability (CGL) — Combined Single Limit	$3,000,000	Per occurrence and annual aggregate per location, worldwide applicability; broad form including contractual liability, advertising injury, independent contractor's liability, products and completed operations, and personal injury
Automobile Liability	$1,000,000	Per occurrence; covers injury/death and property damage arising from owned, non-owned, and hired vehicles, including any equipment required to be licensed for road use
Excess / Umbrella Liability	$2,000,000	Combined single limit for Bodily Injury and Property Damage above Employers Liability, General Liability, and Automobile Liability
Product Liability / General Liability	$5,000,000	Per occurrence; covers product liability and general liability combined

C. Policy Requirements

All policies must meet the following requirements:

- Policies shall be procured from insurance companies of recognized financial responsibility with an A-VII rating or better, as rated in the A.M. Best Key Rating Guide for Property and Casualty Insurance Companies.
- Buyer (Tempo Communications, Inc.) shall be named as an additional insured under General Liability (items c, d, and e above).
- All policies shall be primary and non-contributory with respect to Seller's acts, omissions, or negligence, regardless of any insurance carried by Buyer.
- All policies shall provide for at least thirty (30) days prior written notice to Buyer of cancellation, non-renewal, or material change in terms or conditions of coverage.

• Policies shall be in broad form and include, but not be limited to, contractual liability, advertising injury, independent contractor's liability, products and completed operations liability, and personal injury liability where applicable.

D. Evidence of Insurance

Upon request by Buyer, Seller shall provide a certificate or certificates of insurance evidencing the coverages required herein. Seller shall provide updated certificates upon policy renewal. In the event Seller ceases to carry adequate insurance naming Buyer as an additional insured, Buyer may immediately cancel any Agreement or outstanding Purchase Order by providing written notice to Seller.

E. Review and Updates

Tempo Communications, Inc. reserves the right to review and update these Vendor Insurance Requirements periodically to reflect changes in risk, regulatory requirements, or business conditions. The current version is always the version published at https://www.tempocom.com/vendor-info/. Sellers are responsible for monitoring the current published version and ensuring ongoing compliance.