



July 15, 2026

Compliance Statement

RE : REACH, RoHS, PFAS, POP, Proposition 65, Conflict Minerals, TSCA, PPWR, ODS, FGHG, Mercury, Biocidal Products, Radionuclide, CO² footprint

Tempo Communications Inc is committed to regulatory compliance and environmental responsibility. Our custom measurement equipment is manufactured with materials and processes that adhere to the latest global regulatory standards & we are documenting and actively measuring our carbon footprint according to Greenhouse Gas Protocol Corporate Accounting and Reporting Standards.

Specifically:

- **REACH (Regulation (EC) No. 1907/2006, Article 33 and Annex XVII)**: Based on current supplier declarations and assessments, our equipment does not contain any Substances of Very High Concern (SVHC) above the 0.1% w/w threshold as listed in the most recent ECHA Candidate List (Article 33), and does not contain substances subject to the restrictions listed in REACH Annex XVII.
- **RoHS Directive (2011/65/EU and 2015/863/EU amendments)**: All electrical and electronic components used in our measurement systems comply with the RoHS substance restrictions.
- **PFAS**: We do not intentionally use Per- and Polyfluoroalkyl Substances (PFAS) in the design or production of our measurement equipment, and we have no indication of their presence above regulatory limits. We are also monitoring the pending EU REACH Annex XVII restriction proposal on PFAS, which has not yet been adopted and is not expected to enter into force before 2027.
- **Proposition 65 (Safe Drinking Water and Toxic Enforcement Act of 1986)**: To the best of our knowledge, our products do not contain any chemicals subject to California Proposition 65 in quantities that would require warning labels, i.e. No Significant Risk Level.
- **Conflict Minerals (Dodd-Frank Act, Section 1502)**: We conduct due diligence on our supply chain to ensure that tin, tantalum, tungsten, and gold (3TG) used in our components are sourced responsibly and do not originate from conflict-affected or high-risk areas.
- **Toxic Substances Control Act (TSCA)**: Our equipment and all related materials comply with TSCA requirements, including inventory status and any applicable risk evaluations.
- **POP Regulation (EU) 2019/1021 on Persistent Organic Pollutants**: Our equipment does not contain substances listed in Annex I of the POP Regulation above applicable concentration limits.
- **ODS Regulation (EU) 2024/590, FGHG Regulation (EU) 2024/573, Mercury Regulation (EC) 2017/852, Biocidal Products Regulation (EU) 528/2012, and Radionuclide Directive 2013/59/Euratom**: These regulations are not applicable to our products, as our equipment does not contain ozone-depleting substances, fluorinated greenhouse gases, mercury or mercury-added components, biocidal treatments, or radioactive materials or sources.



We remain vigilant in monitoring regulatory changes and supplier certifications to ensure ongoing compliance. Documentation supporting this statement is available upon request for specific products.

Sincerely,

Rhanda Fields

Rhanda Fields-Quality/ Compliance Mgr

rhanda.fields@tempocom.com | 760.510.0511