



March 18, 2026

Compliance Statement

RE : REACH, RoHS, PFAS, Proposition 65, Conflict Minerals, TSCA, POP/PPWR, CO² footprint

Tempo Communications Inc is committed to regulatory compliance and environmental responsibility. Our custom measurement equipment is manufactured with materials and processes that adhere to the latest global regulatory standards & we are documenting and actively measuring our carbon footprint according to Greenhouse Gas Protocol Corporate Accounting and Reporting Standards.

Specifically:

- **REACH (Regulation (EC) No. 1907/2006):** Based on current supplier declarations and assessments, our equipment does not contain any Substances of Very High Concern (SVHC) above the 0.1% w/w threshold as listed in the most recent ECHA Candidate List.

- **RoHS Directive (2011/65/EU and 2015/863/EU amendments):** All electrical and electronic components used in our measurement systems comply with the RoHS substance restrictions.

- **PFAS:** We do not intentionally use Per- and Polyfluoroalkyl Substances (PFAS) in the design or production of our measurement equipment, and we have no indication of their presence above regulatory limits.

- **Proposition 65 (Safe Drinking Water and Toxic Enforcement Act of 1986):** To the best of our knowledge, our products do not contain any chemicals subject to California Proposition 65 in quantities that would require warning labels, i.e. No Significant Risk Level.

- **Conflict Minerals (Dodd-Frank Act, Section 1502):** We conduct due diligence on our supply chain to ensure that tin, tantalum, tungsten, and gold (3TG) used in our components are sourced responsibly and do not originate from conflict-affected or high-risk areas.

- **Toxic Substances Control Act (TSCA) & Persistent Organic Pollutants Regulation (EU) 2019/1021 (POP):** Our equipment and all related materials are compliant with TSCA & requirements, including inventory status and any applicable risk evaluations.

We remain vigilant in monitoring regulatory changes and supplier certifications to ensure ongoing compliance. Documentation supporting this statement is available upon request for specific products.

Sincerely,

Rhanda Fields-Quality/ Compliance Mgr

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