

Date: October 30, 2023

Subject: RoHS/REACH, Proposition 65, Toxic Substances Control Act, & Conflict Minerals Compliance

From: Regulatory Compliance

Tempo Communications Inc. monitors our suppliers & internal assemblies for any that may contain restricted substances or substances of very high concern (RoHS/REACH), substances that are known to cause birth defects or cancer per The Safe Drinking Water & Toxic Enforcement Act of 1986 (Proposition 65), as well as our supply chain for any conflict minerals. Tempo Communications Inc., to the best of our knowledge, do not use any materials in our products that contain any SVHC above the action threshold and all our products entering Europe are compliant and supporting documentation is available upon request.

Regarding Proposition 65, the OEHHA (Office of Environmental Health Hazard Assessment) list contains over 900 substances and their exposure limit values. The warning is not required if the anticipated exposure level does not pose a significant risk of cancer or is significantly below levels observed to cause birth defects or other reproductive harm. At this time the levels of these substances in our products are low enough to be considered as no significant risk. Tempo is committed to reducing and/or eliminating the use of potentially harmful substances in developing, manufacturing, and packaging of our products.

Tempo continues to monitor and query our suppliers for updated information.

Sincerely,

Rhanda Fields

Rhanda Fields
Quality & Compliance Mgr.