

January 13, 2023

Re: Update to Terms & Conditions

Tempo Communications 1390 Aspen Way Vista, CA 92081

Dear To: Suppliers:

We have recently updated our Terms & Conditions of Purchase to ensure all governmental transactions conform to the AS9100 standards and expectations. We request that you please review and acknowledge confirming you understand the new requirements.

The requirements include but are not limited to the following topics:

- As applicable Tempo Communications, Inc. will specify verification or validation activities; the
 approval of products and services, methods, equipment and the release of products and services
 that Tempo Communications, Inc., or its customer, intends to perform at the Sellers' premises,
- Seller is responsible for testing, inspecting, and verifying product and ensuring it meets P.O. requirements prior to shipping to Tempo Communications, Inc. using gauges & instruments that are to be calibrated using standards whose accuracies are NIST traceable.
- Seller to follow requirements of design and development control per drawing or customer requirement,
- Seller must also follow special requirements, critical items or key characteristics,
- Seller should be able to provide evidence for test, inspection, and verification (including production process verification),
- As applicable, Tempo Communications, Inc. may use statistical techniques or other verification methods to ensure product supplied meets requirements. Seller must exhibit proof of a quality management system,
- Use customer-designated or approved Sellers, including process sources (e.g., special processes) when flowed down on P.O. or specified by drawing or customer notify Tempo Communications, Inc. of nonconforming processes, products, or services and obtain approval for their disposition prevent the use of suspected unapproved, unapproved, and counterfeit parts notify Tempo Communications, Inc. of changes to processes, products, or services, including changes of their Sellers or location of manufacture; and obtain approval upon request flow down to their sub tier Sellers applicable requirements including customer requirements; provide test specimens for design approval, Inspection/verification, investigation, or auditing upon request provide a certificate of conformity, test reports, or authorized release certificate, as applicable retain documented information, for a minimum of 10 years or as required by customer and dispose thereafter; for Fiber Connections all raw materials will be required to have a Certificate of conformance/Compliance that addresses the following:
 - i. Statement of Conformity,

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- ii. Product part number & description w/serial number if applicable,
- iii. Customer,
- iv. Purchase Order,
- v. Date of manufacture and/or lot#,
- vi. Quantity,
- vii. Standard used to qualify,
- viii. Results of testing or alignment with specifications,
- ix. Certification statements for RoHS/REACH, Mercury, 252.225-7014 Specialty Metals, 252.225-7001 Buy American & Balance payment program, AS5553-Counterfeit Parts, & AS9146-FOd/FOD,
- x. Traceability to National Institute of Standards and Technology,
- xi. Supplier order #,
- xii. Inspection # and/or stock code,
- xiii. Appearance, expiration, & storage conditions for consumables
- Seller shall ensure the right of access by Tempo Communications, Inc., their customer, and regulatory authorities to the applicable areas of facilities and to applicable documented information, at any level of the supply chain,
- Seller shall ensure that personnel are aware of:
 - i. their contribution to product or service conformity
 - ii. their contribution to product safety
 - iii. the importance of ethical behavior
 - iv. Foreign Object Debris program

The update to our Terms & Conditions can be found here: https://www.tempocom.com/conditions-purchase/

Please contact our Regulatory Compliance department (regulatorycompliance@tempocom.com), or your designated Tempo Communications buyer to clarify any topics of concern.

Best Regards,

Tempo Communications Inc. Regulatory Compliance Team