

Date: June 25, 2021
Subject: Product Compliance
From: Regulatory Compliance

Tempo Communications Inc. monitors our suppliers & internal assemblies for any that may contain restricted substances or substances of very high concern (RoHS/REACH) as well as our supply chain for any conflict minerals. Tempo Communications Inc. are, to the best of our knowledge, not using any materials in our products that contain any SVHC above the action threshold and all of our products entering Europe are currently compliant and supporting documentation is available upon request.

For our most recent Compliance Statements, please see the following link:
<https://www.tempocom.com/quality/>

Please email RegulatoryCompliance@Tempocom.com if any further info is needed.

Sincerely,

Rhanda Fields
Quality & Compliance Mgr